



THE PEOPLE'S MANIFESTO

From The People, By The People, To The
People; Servant Leader **Saviour Kasukuwere**,
Charting Zimbabwe's Path To Greatness

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INTRODUCTION

Dear Voters

In response to a call from in and outside Zimbabwe, WE THE PEOPLE have asked Honorable Saviour Kasukuwere to run for the office of President of the Republic of Zimbabwe in the Harmonized Elections of the 23rd of August 2023 as an independent Candidate.

For and on behalf of independent voters and conveners.

Sincerely,



Dr Walter Mzembi

Chief Convener of The Saviour Kasukuwere Presidential Campaign



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ABBREVIATIONS PART I

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ABBREVIATIONS

AfCFTA	African Continental Free Trade Area
AIDS	Acquired Immunodeficiency Syndrome
BOOT	Build Own Operate Transfer
BOT	Build Operate And Transfer
COMESA	Common Market For Eastern And Southern Africa
DRC	Democratic Republic Of The Congo
GDP	Gross Domestic Product
HIV	Human Immunodeficiency Virus
HSB	Health Services Board
IDBZ	Infrastructure Development Bank Of Zimbabwe
ILO	International Labor Organization
JORC	Joint Ore Reserve Committee
MICE	Meetings, Incentives, Conferences & Exhibitions
MoHCC	Ministry Of Health And Child Care
NSSA	National Social Security Authority
NTD	Neural Tube Defects
PPP	Public-private Partnerships
PVO	Private Voluntary Organizations
SADC	Southern African Development Community
SEZ	Special Economic Zones
SME	Small And Midsize Enterprises
SOE	State-owned Enterprises
SWF	Sovereign Wealth Fund
RBZ	Reserve Bank Of Zimbabwe
TB	Tuberculosis
ZACC	Zimbabwe Anti-corruption Commission
ZEC	Zimbabwe Electoral Commission
ZIMRA	Zimbabwe Revenue Authority
ZIPRA	Zimbabwe People's Revolutionary Army



ABOUT THE CANDIDATE

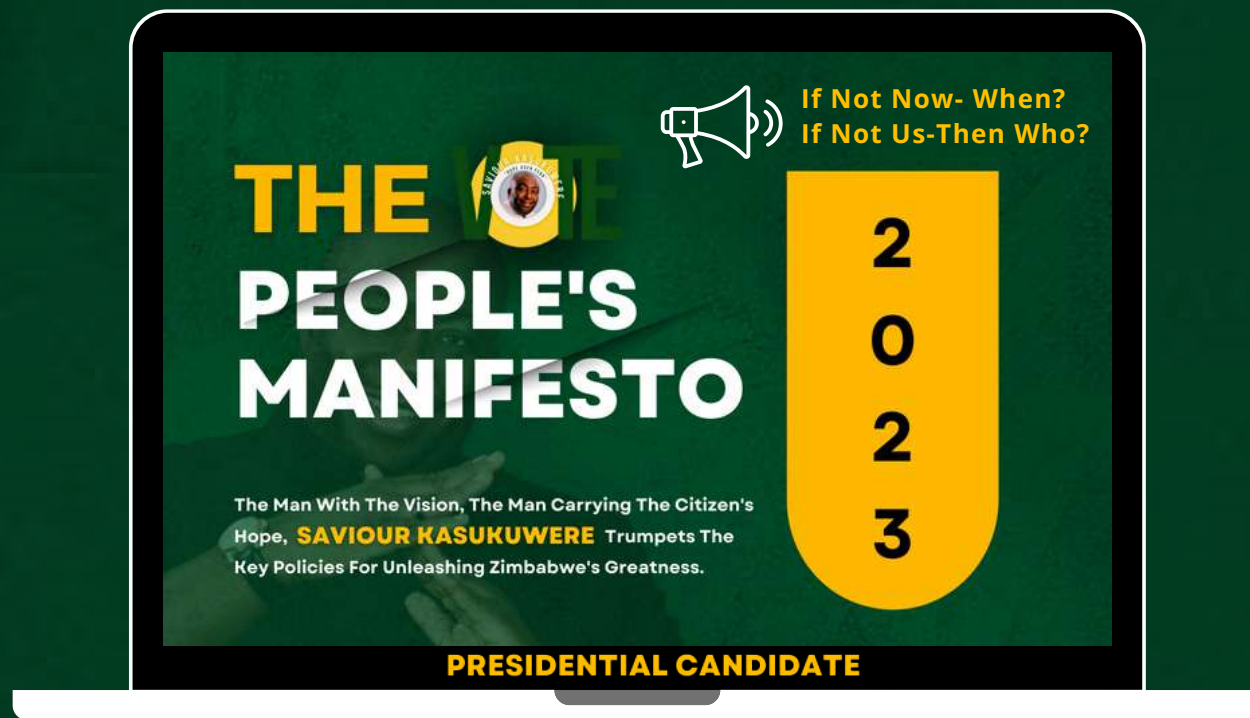
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FOREWORD

"My Vision For A New Zimbabwe..."



Fellow Zimbabweans

If Not Now? When
If Not Us? Who

My Vision is for a new Zimbabwe.

I dream of a functional country at peace with itself, where a social contract bridges the trust deficit between the government and its citizens.

I dream of a Zimbabwe where our natural resources are fully utilized to benefit everyone, where hospitals and clinics are well-equipped and have medicines. A country where pensioners enjoy their retirement in peace and security and our youths are gainfully occupied so that they live to their full potential in this lifetime.

The purpose of my Presidential Campaign is to **Reimagine, Rethink And Renew** Zimbabwe to being a prosperous country which belongs to all its citizens. Zimbabwe was not liberated for individuals, families, their relatives, and their friends – It was liberated for all Zimbabweans.

Zimbabwe belongs to us all! Zimbabwe ndeyedo tese. iZimbabwe ngeyethu sonke/

Our country needs a capable, accountable, transparent and responsible leadership that implements the vision of the Zimbabwe we want.





THE AGENDA

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THE AGENDA



RENEW

It's time to Renew the country's leadership, enshrine a new national vision with aspirations to restore Zimbabwe's glory. We need to implement and uphold the Constitution and respect the rights of all citizens.



RECONCILE

It's time to Reconcile and put our past differences aside and embrace one another while acknowledging our failures and repairing the damage that our acts of omission and commission have caused. The Gukurahundi question requires a permanent resolution, and a peaceful closure, as with other past conflicts in our history.



REFORM

It is time to Reform our national institutions so that they can deliver for the benefit of the majority in a transparent and accountable manner.



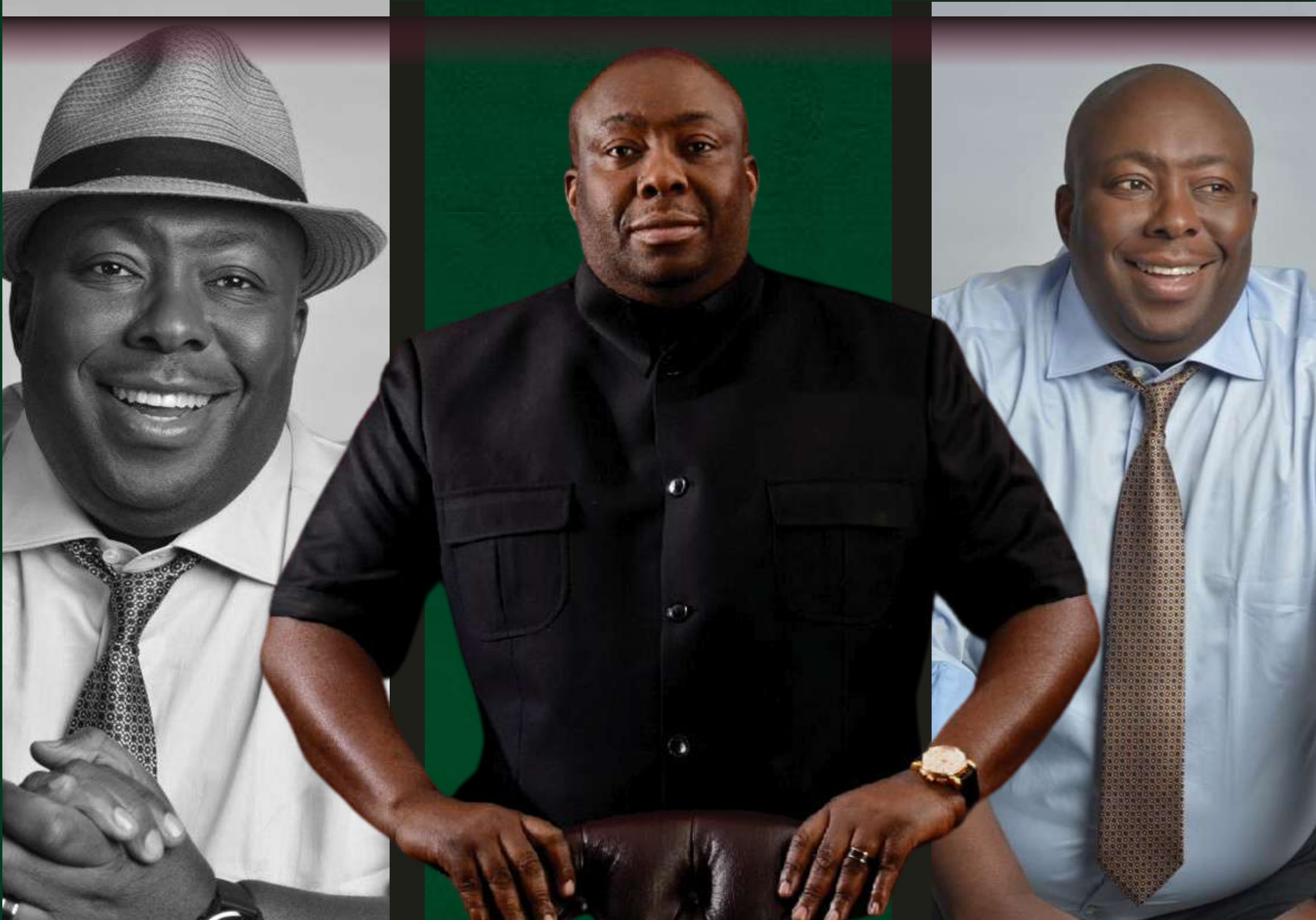
REVIVE

It's time to Revive Zimbabwe and transform its economy to benefit all citizens. Zimbabweans should be at the heart of leveraging regional resources for sustainable, inclusive economic growth and development.



REBUILD

It is time to Rebuild, rehabilitate and develop our infrastructure and improve the quality of life for all.



THE PROMISE

**To the people
of Zimbabwe**

This is our opportunity to transform our country through reconciliation and socioeconomic empowerment. Together, all Zimbabweans can strive towards a future characterised by stability, prosperity, and a better quality of life for all its citizens.

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CORE PRINCIPLES AND VALUES

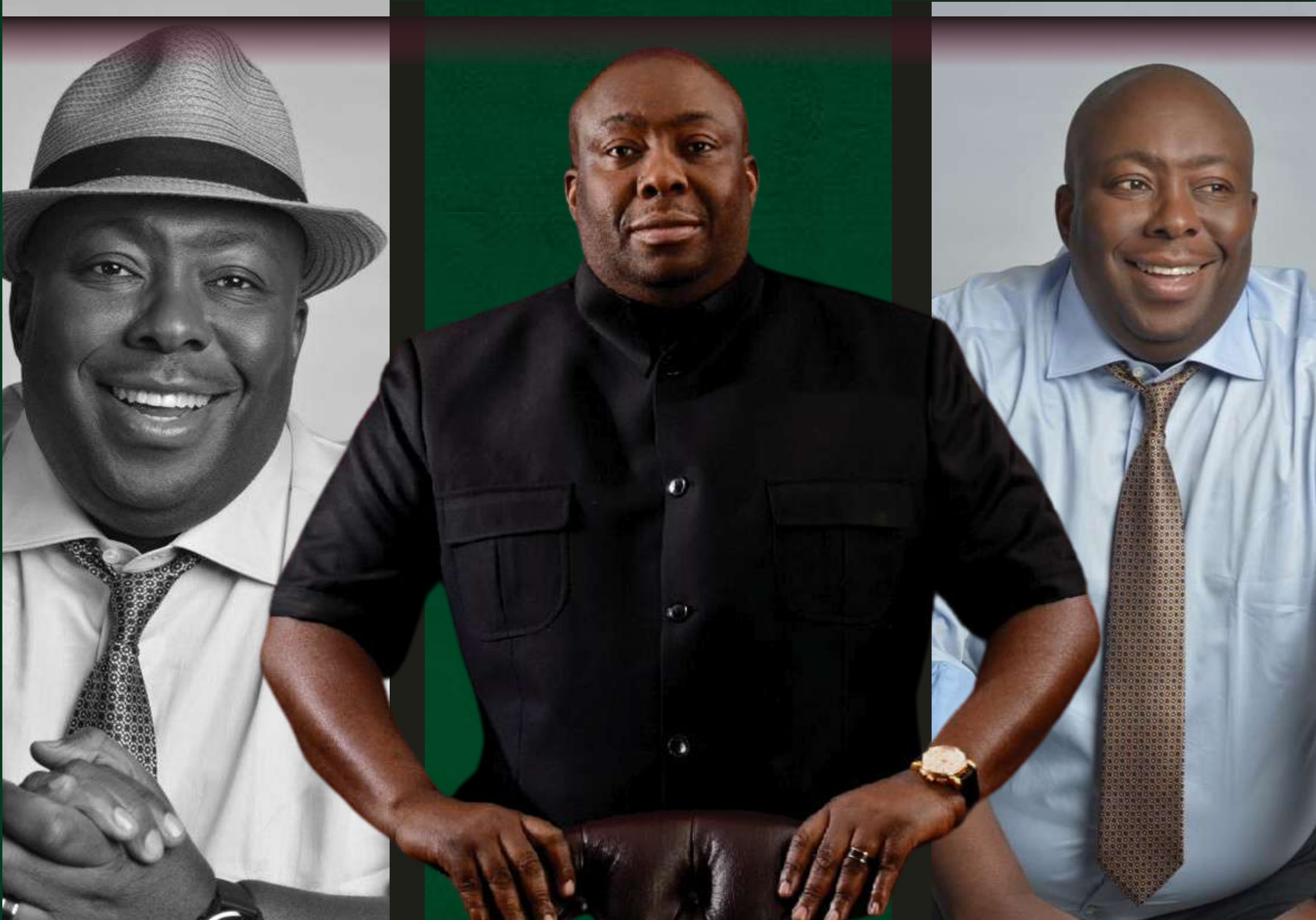
Core Principles

We are guided by the core principle that all humans are created in the image of God and have the inalienable right to pursue their purpose on earth unhindered. The **SECURITY, DIGNITY AND PROSPERITY** for every citizen is paramount if we are to unleash our full potential in developing our country.

Our Values

In our quest for a transformed Zimbabwe, our manifesto stands as a testament to the enduring values that define us. Grounded in spirituality, we recognize God's divine intention for each and every person – man, woman, or child. With unwavering accountability, we embrace the responsibility to serve our nation with transparency and integrity, cherishing the trust bestowed upon us by our fellow citizens.

United in collaboration, we celebrate the diversity of our people, fostering inclusivity where every voice is heard, and every dream is nurtured. As we embark on this journey, guided by these profound values, we envision a future where hope reigns and opportunities know no boundaries. Together, with faith as our compass and our hearts as one, we will forge a brighter tomorrow for Zimbabwe – A Zimbabwe that belongs to us all.



PREAMBLE

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PRESIDENT KASUKUWERE'S REFORM PHILOSOPHY

PREAMBLE: GUIDED BY ACCOUNTABILITY, COLLABORATION, INCLUSIVITY, INTEGRITY, AND TRANSPARENCY



PREAMBLE

The current leadership philosophy is best captured in the stockholders' and nativist maxim of '**chinhu chedu**' and the so-called '**nyika inovakwa nevene vayo**' mantra, which go against the principles and objectives of the country's liberation struggle.

The undeniable facts are as follows:

- The current dispensation has become a Locomotive for elite interests, state capture and patronage.
- Party-state conflation has subverted constitutionalism, compromising national growth and inclusive development.
- The alternative's myopic focus on foreign direct investment mortgages Zimbabwe to external interests whilst overlooking domestic and regional investment aligned to the needs and aspirations of our people.

Reform Coalition's Philosophy

The reform coalition philosophy under the leadership of President Kasukuwere's vision will serve the fundamental values which seek to attain social justice through:

- **Accountability**
- **Collaboration**
- **Inclusivity**
- **Integrity**
- **Transparency**

Therefore, under the servant leadership of Saviour Kasukuwere and his pledge to a transitional management leadership, This model is a transition from an elitist leadership to one which taps into **Meritocracy**.



A NEW PARADIGM





LEADERSHIP

The People's Manifesto | Preamble- 2023



Our path forward for Zimbabwe lies in addressing its economic, political, and social challenges through inclusive governance, transparent institutions, and sustainable development policies. By promoting dialogue, reconciliation, and socio-economic empowerment, Zimbabwe can strive towards a future marked by stability, prosperity, and a better quality of life for all its citizens.

The key qualities of the transformative leadership required to take Zimbabwe forward include leaders who:

- have a new mindset.
- embrace diversity of opinion.
- are not in it for self—enrichment.
- are selfless.
- are not corrupt.
- are focused on the national development agenda.
- and have the full grasp of the challenges ahead.

Each generation must out of relative obscurity, discover its mission, fulfil or betray it, in relative opacity.
~Frantz Fanon



POLITICAL, GOVERNANCE, & FOREIGN POLICY RENEWAL BENCHMARKS

Governance

Political

Foreign Policy Outline

Governance- Electoral Reforms

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The concept of devolution recognises the transfer of funding and powers from the national government in Harare to provincial and local authorities.

Devolution thrust rests on:

- Localised decision-making that is context-specific and sensitive to community-based needs.
- Decentralisation is a holistic, sustainable, inclusive economic growth and development approach.
- Local government should be civic-oriented and focused on addressing the much-needed infrastructure in health, education, roads, housing and human settlements.

Central Government

Under President Kasukuwere's leadership, the national government's role is to make laws, set policies and implement services that fall under the auspices of national and sovereign competencies, including Defence, Home Affairs and the Judiciary.

The hallmark of the delivery of our services shall be:

- Devolution.
- Meritocracy.
- Capacity building.
- Institutional reform.
- Progressive mindsets.
- Reform of the Civil Service Sector.
- Work ethic & service culture.
- New culture of integrity, delivery, accountability & transparency.
- Adequate provision of financial resources.
- Decentralisation of Public Administrative Services.

POLITICAL GOVERNANCE & FOREIGN POLICY RENEWAL BENCHMARKS

In Zimbabwe, political progress has not always aligned with the country's changing social, economic, and political needs. This has resulted in limited participation from citizens in national political discussions. President Kasukuwere's leadership aims to address this issue through a RENEWAL agenda focusing on improving politics, governance, and foreign policy.

In the first 100 days of our administration, we will embark on a transformative journey to redefine Zimbabwe's domestic foreign policy, centered on the reconceptualization of our national brand identity anchored by strong family values and cultural diplomacy. Our nation's unique tapestry throughout history embraces the essence of family values, unity, and inclusivity. Our engagement with the world will serve as a beacon of hope – a Zimbabwe that cherishes its heritage and fosters global partnerships for mutual progress.

Fostering a Political Culture of Accountability

The developmental state philosophy has resulted in too much government involvement in important areas such as politics, society, and the economy. Under the leadership of President Kasukuwere's Renewal Plan, it acknowledges that a truly developmental state approach is necessary for Zimbabwe to achieve political accountability, economic growth, and a strong national identity. Achieving these goals requires prioritising political accountability and creating a culture that supports it.

This is based on the idea that a renewed state should:

- Act as the forerunner of the hopes and freedoms of the Zimbabwean citizens
- The government should establish a social contract with its citizens that promotes a political culture of accountability involving all stakeholders, institutions, and actors.
- Create an enabling environment for wealth creation

POLITICAL GOVERNANCE & FOREIGN POLICY RENEWAL BENCHMARKS

This Political Culture of Accountability seeks to achieve the following:

- Making political disagreements legitimate as enshrined in the constitution. This seeks to create a society tolerant of political differences.
- Political programs should prioritise issue- based approaches over ideological or polarised ones.
- The critical role of non-state actors includes civil society, individuals, the business community, academia, and other pressure groups in state affairs.
- The constitution should be empowered to safeguard the rights of citizens from the state.
- A reformed coalition approach in which the state regards the private sector as a social partner in Zimbabwe's reconstruction agenda.
- The state is responsible for creating, implementing, and commemorating political, historical, and cultural events and programs promoting inclusivity, belonging, and national identity.



POLITICAL GOVERNANCE & FOREIGN POLICY RENEWAL BENCHMARKS

Reconciling National Healing, Sense of Belonging and National Identity

As citizens of Zimbabwe, we recognise the importance of unity in fostering a sense of belonging and national identity. This foundation was crucial to our attainment of independence in 1980. Unfortunately, misunderstandings and conflicts among different groups, such as those who fought for our freedom, inter-ethnic disagreements, political disputes, and a strained relationship between the government and its people, have threatened our national identity. Under the leadership of President Kasukuwere, we commit to reconciling our nation and working towards a vision of a more united and harmonious Zimbabwe.

We will pursue restorative justice through three main pillars:

- **Pillar One:** Harms and Needs: an acknowledgement of the harm inflicted on specific victims and the concerns for their needs.
- **Pillar Two:** Obligations: a declaration that perpetrators have an obligation to accept their fault and repair the harm inflicted.
- **Pillar Three:** Engagement: acknowledging that addressing crime is an inclusive approach involving victims, perpetrators, the state and civil society.



GOVERNANCE

Electoral Reforms

- Electoral reforms are key to a responsive approach to the social contract between the state and its citizens.
- Enhancing the responsiveness of electoral processes to the national question and society's expectations.
- Reforming the electoral process attains transparency, impartiality, accuracy, integrity, and inclusiveness in Zimbabwe.

There are three areas of focus in our electoral reform agenda:

- Political changes, including the Zimbabwe Electoral Commission's autonomous, transparent, and influential role. This also includes a transparent framework for ZEC's accountability and funding.
- Administrative changes include adopting innovative procedures and policies, including ZEC's financial integrity, procurement, and staffing models. Furthermore, the changes should reflect ZEC's capacity to embrace the electoral society's specific needs and adopt ICTs for voter registration, voting and the electoral processes.
- Legal changes should speak to ZEC's commitment to its constitutional reforms, electoral laws and policies that enhance its integrity.
- Facilitate and implement (activate the Diaspora vote)

Civil Service Sector Reforms

The Zimbabwean Constitution is clear on the principles governing the civil service sector. Consequently, the leadership of President Kasukuwere pledges to reform the civil service to enhance the sector's efficiency, representative, democratic and professional character through the following:

- Decent work principle in harmony with the International Labour Organisation laws to mitigate wage gaps in the public civil service.
- To ensure continuous compliance with governance standards, random audits shall be conducted.
- Right sizing the civil sector is key for Zimbabwe, a smaller country which is vulnerable to internal and external shocks.
- Meritocracy and Accountability
- Leveraging the renewal of the bureaucracy
- A highly trained civil service that is continually upskilled.

FOREIGN POLICY

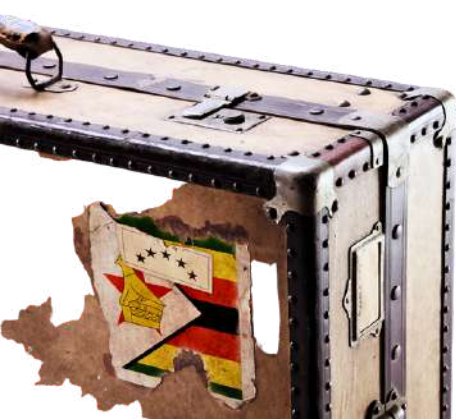
At the turn of the millennium, Zimbabwe experienced an unprecedented socio-economic and political crisis. At the local level, the crisis caused a significant shift in the country's political economy, which affected the country's global choices. Significantly:

- The crisis has limited Zimbabwe's meaningful commitments at bilateral, multilateral, regional and global levels.
- A surge in a Zimbabwean diaspora community, a key human resource component
- Though the country has sought to attract foreign investment, enhance regional cooperation, and secure debt relief to alleviate the country's economic challenges, the legitimacy crisis of recent political events and the slow progress of reforms have reduced the country's value addition to the global system.

The leadership of President Kasukuwere pledges to drive a foreign policy agenda which bridges domestic preferences (reviving Zimbabwe's political and socio-economic fortunes) and external developments (growing multilateralism, which creates conditions or cooperation).

Zimbabwe's national interests include:

- Activating the Diaspora vote.
- Creating conditions for the diaspora return.
- Removal of sanctions.
- Multilateralism.
- Economic recovery.
- Re-engagement and reintegration into the global community; and
- State sovereignty and territorial integrity.



POLITICAL GOVERNANCE

DOMESTIC & FOREIGN POLICY

RENEWAL BENCHMARKS

To achieve this, the leadership of President Kasukuwere shall focus on three key foreign policy constructs: means, resources and institutions.

Means

- Enhancing Zimbabwe's global status.
- Building on Zimbabwe's multilateral membership.

Resources

- Utilising the diaspora to harness overseas Zimbabwean resources as a key component of the country's modernisation process.
- Using Zimbabwe's natural resources to determine the scope of relations with the global community.
- Building on the professionalism of Zimbabwe's security sector in peacekeeping and humanitarian missions as a critical component of Zimbabwe's soft power diplomacy.
- Enhancing Zimbabwe's cultural and historical factors as a global community bargaining source.

Institutions and Actors

- Parliament of Zimbabwe
- Ministry of Foreign Affairs
- Ministry of Finance
- Ministry of Defence
- Zimbabwe Institute of Diplomacy
- Academics and the civil society
- Business community.



THE ECONOMY



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THE ECONOMY PART V



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ECONOMY OVERVIEW



At the outset, it is critical that we have an economic philosophy. We believe in building a new democratic developmental state in Zimbabwe in which there is

- A government with the political will and legitimate mandate to perform the required functions.
- An institutionalised process where the bureaucracy and government engage with other stakeholders.
- An established development framework and a comprehensive governance system to ensure the programme is implemented e.g., a central function responsible for overall co-ordination.

Key and urgent challenges under the current economy include:

- Promoting and supporting value addition and beneficiation.
- Accelerating the transformation and development of the rural economy.
- Increased investment in the productive sector.
- Infrastructure rehabilitation and development.
- Re-engagement with the regional and global economies.
- Macroeconomic stability.
- Effective currency management.
- Dealing with inflation.
- Employment creation.
- Poverty alleviation and broad-based economic development.
- Economic devolution.
- Debt resolution.
- Fiscal discipline.
- Dealing effectively with corruption; and

“

**67% of Zimbabweans reside in the rural economy. Our primary objective will therefore focus on the accelerated and inclusive transformation and development of the rural economy~
Saviour Kasukuwere**

”

“Our government will spend your tax revenue in a responsible and transparent manner to deliver essential services to citizens.”

Successfully managing government revenues and expenses is crucial for creating a stable macroeconomic environment. This stability can then attract investments, provide affordable public goods and services, invest in the economy's productive sector, build new infrastructure, and establish adequate social safety nets.

In pursuance of this, we will:

- Maintain the budget deficit to a minimum of the SADC macro-economic convergence benchmark of 3% of GDP.
- Streamline and implement effective revenue collection methodologies where we will upgrade ZIMRA capacity, skills, and technological systems.
- Minimise tax avoidance and evasion.
- Manage public expenditure by ensuring that public funds are used effectively and efficiently without compromising our integrity, competitiveness, and transparency.
- Rationalise and limit the percentage of employment costs and ensure that civil servants are well remunerated.
- Implement reforms of the public procurement processes to ensure efficiency and transparency.
- Manage public debt and ensure that it remains within the Public Debt Management Act target of 70% and ensure that loans procured are primarily for productive and not consumptive expenditures.
- Reform state enterprises to minimise contingent liabilities from State-Owned Enterprises (SOE) and gain productive efficiencies.
- Implement stringent cash budgeting measures.
- Ensure that we allocate financial resources to developing the rural economy and alleviating poverty.
- Have a subsidies approach which does not create market inefficiencies.



MONETARY POLICY

“

The essence of monetary policy through the Reserve Bank of Zimbabwe (RBZ) is to protect the value of our currency, manage inflation, issue banknotes and coins, manage money supply, be the custodian of gold and other mineral and foreign assets, be the banker and advisor to government, and be the lender of last resort and regulator of the banking sector to ensure stability, confidence and compliance.

Without sound money, there are no morals. It is a fact that no country can ever succeed without its own stable and well-managed currency. Currencies become stable not only because of sound economic policies but also responsible political leadership and the existence of institutional integrity. Zimbabwe's currency woes must be resolved urgently and immediately to create macroeconomic stability, tame inflationary pressures, and promote economic growth and development.

”

Monetary Policy does not operate in a vacuum but must be complementary to fiscal policy. Added to this is the issue of currency and exchange rate management to always ensure macroeconomic stability.

Our policy will seek to:

- Have a truly independent Reserve Bank focusing on its core business with zero quasi-fiscal activities.
- Move away from the current multi-currency regime to mono currency once conditions pertain in a responsible, informed, and measured manner which avoids systemic risk, creates confidence and market stability and avoids loss of asset values and incomes.
- We will ensure a market-driven approach to foreign exchange rates and the pricing of public and private goods and services.
- Minimise the cost of credit, especially to SMEs to stimulate economic growth.
- Pursue financial inclusion strategies which take advantage of ICT.
- Promote a savings culture with an intended benchmark of 25% of GDP.
- Beef up financial intelligence skills and capacity to stem illicit funds flows, financial crimes, and corruption in general.

Ensure total independence of the Monetary Policy Committee, whose members must be appointed on merit and experience.





MINING

**Harnessing Zimbabwe's Mineral Wealth for the
Benefit of All**

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MINING POLICY

THE MINING SECTOR IN ZIMBABWE CONTINUES TO BE FACED WITH A MYRIAD OF PROBLEMS WHICH NEED URGENT ATTENTION.

These includes

- Opaque mining deals and projects.
- Power supply shortages and interruptions.
- Corruption resulting in serious leakages.
- Inadequate long-term capitalisation and financing.
- Dilapidated infrastructure, inefficient rail and telecoms system.
- Environmental degradation due to illegal mining operations.
- Skills flight.



The key success factors for the effective management and allocation of mining resources, among others, lie in:

Amending the Mines and Mineral Act. It is imperative that local communities possess a minimum of 26% ownership in the beneficiation process to guarantee the growth and advancement of their development.

- Assessing our resources based on worldwide benchmarks rigorously. This will involve a comprehensive analysis of our subterranean assets. We will categorise our mineral resources according to established global standards, such as JORC.
- Policy consistency and accountability.
- It is imperative that small-scale miners receive legal recognition, formalisation, and promotion.
- Improving the mineral sector requires a significant overhaul of its institutional arrangements. One key aspect to focus on is deregulating mineral marketing.
- Corruption and illicit fund flows will be met with a crackdown.
- Differentiating between hard rock mining and alluvial mining is essential to make taxation laws more effective, fair, and less complicated.
- Our assessment of capital mobilisation encompasses both valued and undervalued assets.
- Rehabilitation of viable old mines to give greater opportunity and maximise the benefits. Infrastructure development.
- Establishing a well-managed Sovereign Wealth Fund





SOVEREIGN WEALTH FUND

As we envision a brighter future for Zimbabwe, we recognize the potential of our Sovereign Wealth Fund to be a powerful catalyst for positive change. Building on its existing foundation, we propose to strengthen its role and impact, amplifying its capacity to serve the best interests of our people. With a commitment to transparency, accountability, and inclusive growth, our unique proposition aims to unlock the full potential of the Sovereign Wealth Fund, driving socio-economic progress and prosperity for all Zimbabweans.

Additionally, we aim to minimise risk by diversifying the investment portfolio, which may involve offshore investments if necessary.

The SWF will be utilised to:

- Protect the economy from any unexpected external shocks.
- Investment in selected strategic sectors of the economy, for example, infrastructure development, which gives long-term benefits.
- Meeting pressing social costs which cannot be funded through tax revenues, such as education and health infrastructure, including and if necessary social safety nets.
- Funding local empowerment ventures primarily for youths and women.
- Funding industrialisation of the economy in partnership with the private sector of foreign investors.
- Environmental protection investments.

The SWF will NOT be utilised for recurrent expenditure or consumption as it is a long-term investment to build its own developmental capital base.



AGRICULTURE



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AGRICULTURE

Around 11 million¹ hectares of arable land currently sit under the control of the government. In addition, the neglect of agricultural infrastructure maintenance since 2000 has resulted in vast pieces of productive land being underutilised and their infrastructure dilapidating.

Our key policy positions around the land issue are:

- Land reform is irreversible but must be rationalised and monetised to become an asset with a market value.
- Land audits will be a continuous exercise with Land taxation on the value eligible for a rebate when you produce.
- All land-based policies must have the “use it or lose it policy” with all agricultural land utilised and productive.
- Every Zimbabwean citizen who owns a piece of land, whether urban or rural, deserves a title deed for secure tenure.
- We will limit and protect foreign ownership of agricultural land to 10% of total arable land.
- We will disentail cartels in the agriculture sector and promote transparency and fair competition.



¹. fao.org (1999)

SUPPORT PLAN FOR SMALL-SCALE FARMERS: NURTURING THE BACKBONE OF AGRICULTURE

- **Our priority areas will include:**
- **Depoliticising the land issue and focusing more on productivity, food security, diversification, and export of value-added products.**
- **Land ownership must be rationalised through a land usage audit and will ensure secure tenure through title deeds which can be collateralised.**
- **Availing long-term development capital at competitive interest rates.**
- **Upgrading research and extension services. Explore renewable energy sources with an emphasis on mitigation and adaptation.**
- **Significantly increasing hectarage under irrigation.**
- **Diversify agricultural production away from maize and tobacco.**
- **Aggressively promote value addition by establishing agricultural hubs.**
- **Rehabilitate, repair, and build new agriculture infrastructures.**
- **Promote youth in agriculture.**
- **Adopt a better and modified contract farming model.**
- **Focusing on climate change and adaptation.**
- **Rapid mechanisation and adoption of new smart technologies.**
- **Establishing an agricultural commodity exchange to stem the rampant market manipulation.**
- **Classify farms into special commercial zones based on area, climate, size and viability.**

ZIMBABWEAN AGRICULTURE TURNAROUND PLAN: ENDING POVERTY AND ENSURING FOOD SECURITY

Land reform is irreversible and land ownership must be rationalised through a land usage audit.

- **Ensuring secure tenure through title deeds which can be collateralised.**
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- **Upgrading research and extension services. Explore renewable energy sources with an emphasis on mitigation and adaptation.**
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To enhance our ability to generate foreign exchange reserves and provide numerous job opportunities, it is crucial that we focus on enhancing our tourist infrastructure.

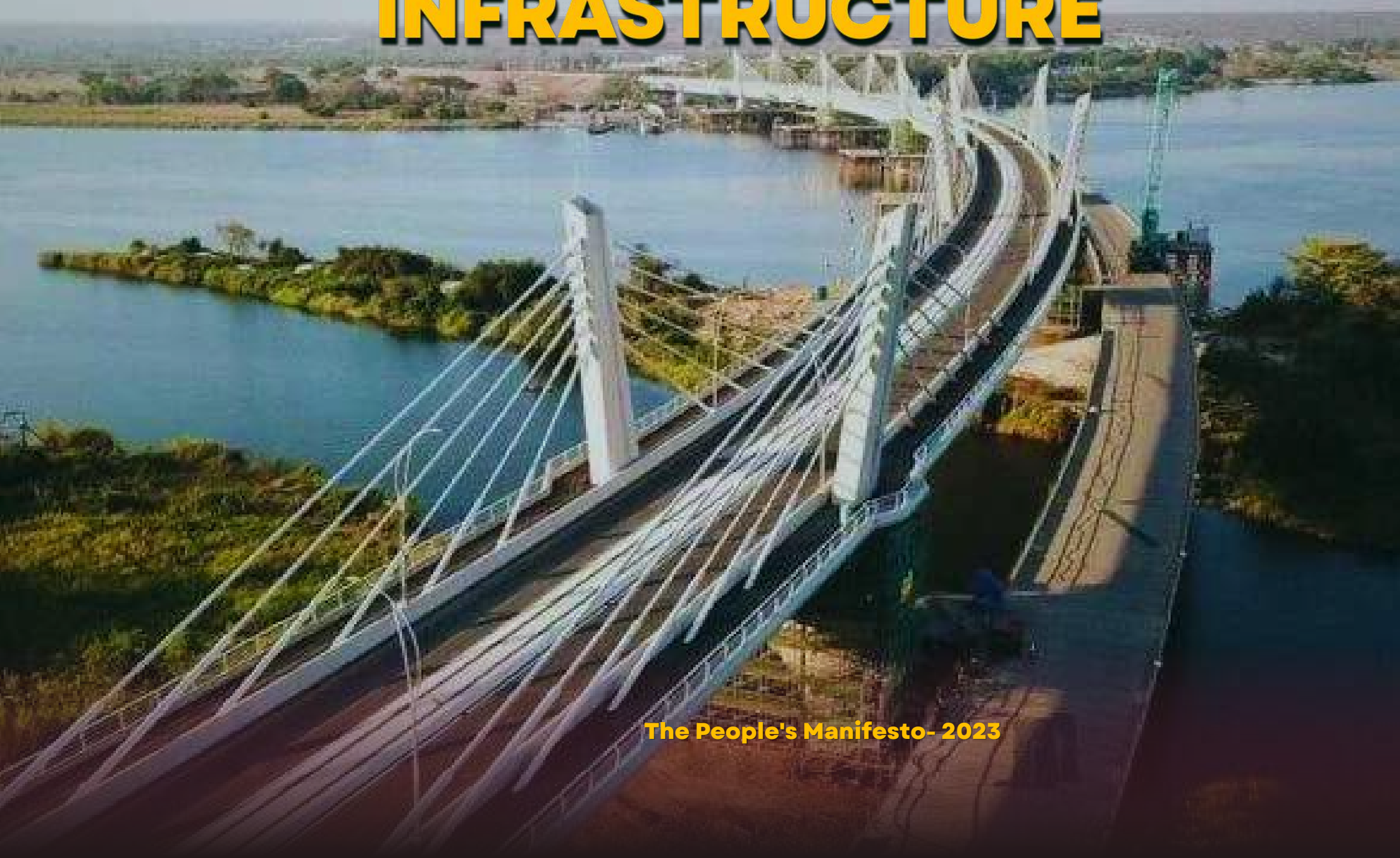
Our policy thrust will be anchored on increased investment in diversified tourism products countrywide and will include.

- Re-looking at the institutional arrangement around the tourism sector.
- Undertaking a tourism policy and legislative review.
- Aggressive destination marketing and promotion.
- Promote competition in the local airline industry.
- Domestic tourism and regional tourism options
- Tourism development fund.
- Attract foreign airlines.
- Establishing, developing, and promoting new tourism zones, including new cultural and heritage sites.
- Establishing a tourism development fund to develop modern tourism-targeted infrastructure.
- Building new conference centres countrywide based on viability (MICE).
- Review immigration policies and regional protocols to facilitate ease of travel and doing business.





INFRASTRUCTURE



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To achieve strong economic growth and development, the presence of essential infrastructure such as electricity, gas, ICT, transportation, water supply, sanitation, and sewerage is crucial. These essential elements will provide a foundation for a thriving community and economy.

Our key principles are that:

- Infrastructure development is a primary employment creation tool, and we will avoid monopolising projects (patronage).
- We will ensure project tendering is fair, competitive, and transparent to avoid opaque deals, nepotism, and corruption.
- The funding of infrastructure will require innovation and multiple sources of funding, which will include concessional borrowing from IFIs, and development partners, Public-Private-Partnerships (PPP), Build Operate and Transfers (BOT), Build Own Operate Transfer (BOOT), private equity and venture capital.
- Restructuring and capacitating the IDBZ.
- Local government, where city and rural councils will play a central role in urban.
- Rural infrastructure development and maintenance.





SUSTAINABILITY





Our commitment to sustainability lies at the heart of our manifesto. We believe that safeguarding our environment, promoting social equity, and ensuring economic prosperity are not mutually exclusive goals but rather interconnected pillars that will lead to a thriving future for all Zimbabweans. As we look towards the future, we anticipate a prosperous nation that has successfully tackled environmental challenges, combated climate change, and fostered sustainable development across all sectors.

Our sustainable policies will continue to be grounded in science, innovation, and inclusivity, ensuring that the well-being of current and future generations remains a top priority in all decision-making.

Climate Action and Environmental Protection: We are committed to taking firm steps towards mitigating climate change and safeguarding our planet. We intend to channel resources towards renewable energy sources, namely solar, wind, and hydroelectric power, to significantly decrease greenhouse gas emissions by 2030. Furthermore, we will support sustainable land use and reforestation initiatives to protect our natural habitats and enhance carbon sequestration. To ensure that industries are held accountable for their ecological footprint, we will enforce stringent environmental regulations. Additionally, we will promote sustainable waste management practices to curb pollution levels.

Sustainable Agriculture and Food Security: Agriculture is the foundation of our economy. We aim to promote sustainable farming practices, including agro ecological methods prioritising soil health, biodiversity, and water conservation, to ensure food security for all Zimbabweans. To achieve this, we will provide farmers access to innovative technologies. By doing so, we will enable them to adapt to changing environmental conditions and sustainably increase productivity.

Green Infrastructure and Urban Planning: With an emphasis on green infrastructure and urban planning, we will focus on investing in public transportation, cycling lanes, and pedestrian-friendly areas to decrease the need for fossil fuels and ease traffic in our cities. We prioritise green spaces and energy-efficient buildings in urban renewal projects to promote healthier and more sustainable urban environments.

Inclusive Economic Growth and Social Equity: Through education and skills development, we will enable Zimbabweans to access green jobs and participate in the shift towards a sustainable economy. Additionally, we will social create safety nets and healthcare a priority to guarantee that no one is left behind in our journey towards sustainability.

Water Resource Management: To ensure equitable access to clean water for all Zimbabweans, we are committed to making strategic investments in water infrastructure, implementing conservation initiatives, and promoting rainwater harvesting systems.

Our top priority will be expediting the completion of the Matabeleland Zambezi Water Project, a critical undertaking that will significantly enhance water availability and security in the region.

Circular Economy and Waste Reduction: Our innovative policies will encourage recycling, upcycling, and sustainable production practices. To ensure accountability, we will implement extended producer responsibility schemes in key sectors that cover the entire life cycle of businesses' products.

An Approach to Rural Electrification Using Off-Grid Method

When developing infrastructure, it is crucial to prioritise the impact on the environment and sustainability. This involves considering various essential aspects, such as electricity, gas, telecoms, transportation, water supply, sanitation, and sewerage. The policy framework in place though commendable in addressing the disparity in electricity distribution across urban and rural areas, needs to catch up. The objective is to empower rural communities, thereby enhancing their social and economic standing and ultimately fostering the growth and prosperity of the nation; citizens in rural communities require access to reliable energy.

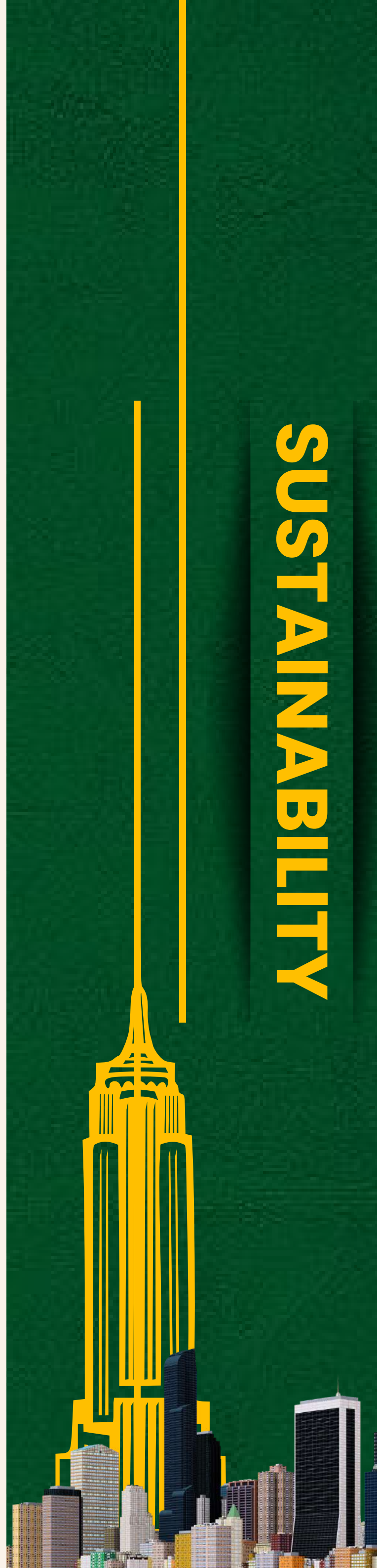
From a conservation perspective, biomass for cooking and other thermal applications and a slower rate of de-forestation mitigate the effects of environmental degradation. Challenges that have arisen have yet to address energy poverty due to the prevailing economic climate. With vast amounts of renewable energy resources, there is scope and potential to exploit the various sources of sustainable and renewable energy, reduce environmental degradation, and create environments for socio and economic development.

Our goal of promoting inclusive economic growth and development will focus on:

- The acceleration of rural electrification as it holds significant importance in promoting socio-economic growth within rural areas. Providing accessible energy will connect economic development with productive energy use, thereby reducing poverty levels within the community.
- Promoting modern energy solutions for rural households such as renewable and sustainable sources such as solar energy and bio-degradable gas from animal and human waste to encourage off-grid connections and mitigate against load shedding that plagues national grid demand.
- Courting investment and enterprise in energy efficiency and renewable energy, policy alignment on import and excise duties and VAT on equipment to ensure market competition, affordability, and lower demand on the national grid.
- Promoting investment nodes and business hubs for socio-economic development with a national transport network, ICT and national grid that is planned in such a way that they create critical accessible linkages throughout the country.

The rehabilitation and development of new sustainable and environmentally responsible infrastructures in the rural economy will provide an opportunity to develop, train and employ youths and women. The decentralised provision of services by the government and the private sector will be critical in transforming our rural economies.

SUSTAINABILITY





DIGITAL ECONOMY PLAN

Unlocking the Potential of the Fourth Industrial Revolution



The People's Manifesto- 2023

KNOWLEDGE ECONOMY



Knowledge-based economies are dominated by brain-intensive industries, including computers and software, robotics and machine tools, microelectronics, materials sciences, biotechnology, and telecommunications. What used to be primary (inventing new products) has become secondary, and what used to be secondary (creating and perfecting new processes) has become Primary.

The four key pillars of a knowledge society are **Human Capital, Culture, Infrastructure and Governance**.

For countries to be successful knowledge economies, they must simultaneously build their education base, innovation systems and information and technology systems while also building a high-quality economic and institutional architecture.

"Connectivity is the revolution of our time".
- Dr Walter Mzembi

Our policy includes:

- Huge investments in ICT infrastructure and energy, including broad access to the Internet at affordable costs.
- Prioritising agribusiness, transport, energy, manufacturing, and services sectors.
- Revision of the education curriculum and system to help build competitive graduates or workforce with high analytical and cognitive skills, including promoting enhanced skills in science, technology, and mathematics (STEM).
- Investment in research, innovation, and connection to global knowledge systems and developing skills and technology for competitiveness.
- Access to venture capital funds for ICT start-ups and early-stage businesses.
- The promotion of entrepreneurship and innovation, especially among youth and women, for example, sector-based innovation hubs.
- The creation of strong regional market linkages which allows the free flow of information, goods, and people.
- Strong protection of private property, especially intellectual property.

The People's Manifesto | Digital Economy Plan- 2023

Our Digital Economy Support Plan encompasses a comprehensive approach to harnessing digital technologies for economic growth:

1. Digital Infrastructure Development: Expanding broadband coverage and improving internet connectivity in rural and underserved areas. Establishing data centers and cloud computing facilities to support businesses and government services.

2. Digital Skills Development: Introducing digital literacy programs at all education levels to equip the population with basic digital skills. Collaborating with tech companies and educational institutions to offer specialized training in emerging technologies.

3. Support for Digital Startups: Creating startup incubation centers and innovation hubs to nurture digital entrepreneurship. Offering financial support and mentorship for promising digital startups.

4. E-Government and Digital Services: Digitizing government services and processes to enhance efficiency, transparency, and citizen engagement. Implementing secure and user-friendly digital platforms for public services.

Harnessing the Power of ICT for a Digital Zimbabwe

In today's fast-paced world, Information and Communication Technology (ICT) is the driving force behind economic growth, innovation, and social transformation. Our manifesto pledges to invest in modernizing and expanding ICT infrastructure, ensuring that all Zimbabweans have access to affordable and reliable internet services. By fostering digital literacy and supporting tech entrepreneurship, we aim to unlock the full potential of ICT, bridging the digital divide and creating a connected Zimbabwe where opportunities are abundant, and progress knows no bounds. Through strategic partnerships and smart policies, we will embrace the Fourth Industrial Revolution, to create a smarter, more prosperous Zimbabwe for all.

Empowering the Media for a Free and Informed Society

We recognize the media's role as a cornerstone of democracy and a catalyst for progress. We commit to safeguarding press freedom, promoting responsible journalism, and ensuring media plurality. By empowering the media to operate independently and transparently, we will create an informed society that actively engages in national discourse, fostering accountability and inclusivity in governance.

ICT





TRADE AND INDUSTRY PLAN

Unlocking Zimbabwe's Economic Potential



WILLOWVALE MAZDA MOTOR INDUSTRIES

The People's Manifesto- 2023

TRADE AND INDUSTRY

Decades of economic mismanagement and government policy missteps have resulted in the de-industrialisation of the economy:

- The priorities of any industrialisation policy must include.
- Beneficiation and value addition will be our main thrust.
- Restore the manufacturing sector's contribution to the GDP of Zimbabwe from the current 15% to 30%.
- Create additional employment in the manufacturing sector on an incremental basis and reduce unemployment levels.
- Achieve full capacity utilisation within a period of 12 months.
- Rapidly re-equip and replace obsolete machinery and new technologies for import substitution and enhanced value addition.
- Establish Special Economic Zones in provincial economies.
- Increase manufactured exports to the SADC, COMESA and AfCFTA regions and the rest of the world.
- Adopt Industry 4.0.
- Promote utilisation of available local raw materials in the production of goods.

We will adopt “the industrialisation toolbox” which has been successfully implemented worldwide and involves:

- Support and retool local industry. This allows such economic activities to grow and build the necessary economies of scale.
- We will aggressively pursue increasing regional trade with the rest of Africa under SADC, COMESA and AfCFTA.
- Diversify our export base.
- Restrict the export of raw materials.
- Promote the export of finished products.
- Target support and protection of manufacturing activities.
- Offer targeted tax breaks and incentives for targeted activities.
- Aggressively promote local value addition and beneficiation.
- We will also eliminate trade barriers within the context of International Trade agreements in view of increasing the trade of value-added or manufactured products.

We will make Zimbabwe competitive by attending to the ease of doing business as a matter of urgency.



SERVICES

Financial Services Sector

The financial services sector promotes economic growth by providing access to banking services such as loans, credit, and insurance. This allows businesses and individuals to engage in productive economic activities. A secure and well-regulated financial services sector creates confidence in the management of the economy, attracting investments and savings which significantly contribute to economic growth. Services. The services sector includes tourism, banking and insurance, education, health, ICT, and retail sectors. We intend to ensure that services' contribution to GDP increase significantly.

This will require:

- Investment in both private and public infrastructure
- Promotion of entrepreneurship.
- Investment in continuous research and innovation.
- Ease of doing business.
- Strong but progressive regulatory environment.
- Education, health, and housing sectors.
- Universal access to decent housing, education, and health services are human rights.

**Services
Contribute about
56%¹
To Zimbabwe's GDP**

Our principles include the following:

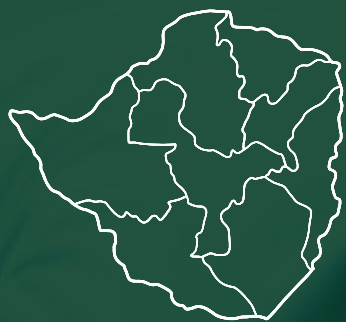
- Fully equipped facilities should be available locally and countrywide.
- Health and education professionals should be well paid and looked after.
- Education curriculum will be reviewed to ensure that it is relevant and prepares citizens for a productive life but also ensures we keep up to date with global developments.
- The housing backlog needs to be aggressively reduced through incentivising investment in that sector.
- We will aggressively support and promote SMEs concerning capital and new markets.



INDEPENDENT & RURAL ECONOMY



The People's Manifesto- 2023



RURAL ECONOMY STRATEGIC TRANSFORMATION PLAN

Notably, the independent (informal) economy plays a vital role in the country's economic landscape, accounting for a significant portion of the GDP. This sector provides income for most of the working population and must be given due attention and support to foster inclusive economic growth and development. Unfortunately, in recent years, the country's formal employment base has experienced a steady decline, with many businesses transitioning to informal activities. Addressing this issue is crucial to ensuring a sustainable and thriving economy for all. Decent work is defined by the International Labour Organisation (ILO) as being “productive work for women and men in conditions of freedom, equity, security and human dignity”. It offers opportunities for work that is productive and delivers fair income. Historically the independent (informal) sector was thought to be comprised of vendors, tuckshops, SMEs and all types of small business operations; however, current trends indicate that professionals and technicians, namely, lawyers, accountants, building contractors and traders, now form a significant portion of the economy referred to as the shadow economy. In response, we will produce a well-researched and informed collective approach to facilitate the transition of the SME sector to align with best practices and standards.

Formalisation of the informal sector includes:

- Creating an enterprise development environment that will transition independent (informal) workers to salaried positions.
- Registering and taxing independent (informal) businesses.
- Independent (informal) workers being represented in relevant rule-setting, policymaking, and collective bargaining.
- Independent (informal) wage workers obtain a formal job or formalise their current job with a secure contract, worker benefits, and a formal trade union membership.
- Independent (informal) sector workers gaining access to legal and social protection and support services.

Rural Economy

After 43 years of uneven distribution of wealth and opportunities, it is critical to establish and promote inclusive, social, and economic growth and development. Zimbabwe is a dual enclave economy dominated by an underdeveloped rural area.

To address this, this plan will be anchored on the following:

- Give a formal title to rural land to enable it to be collateralised:
- Economic value addition to rural-based industrial hubs.
- Upgrade and develop rural infrastructures.
- Incentivise investors to invest in rural economies.



SOCIAL JUSTICE & DEVELOPMENT



The People's Manifesto- 2023

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SOCIAL JUSTICE & DEVELOPMENT

Economic Policy is about meeting human aspirations and needs. Therefore, human capital development is at the centre of economic transformation. The provision of social services seeks to improve the quality of lives of our citizens, and it is crucial that we provide adequate resources and ensure that it is inclusive and effectively interconnected. Social justice includes the equitable and inclusive distribution of wealth and opportunities to citizens non-partisan.

There are four types of social justice:

- Distributive
- Procedural
- Retributive
- Restorative

This also includes political, economic and legal justice. Therefore, we will ensure that citizens are treated with dignity and have access to efficient social justice services.

The key areas of social development include:

- Civil & Criminal Justice.
- Education.
- Health Care.
- Housing.

The target groups are:

- Women & Youth Empowerment
- Child Protection & Social Services
- Special Needs (Disability).
- Veterans (Liberation & War).
- Pensions & Retirement.
- Social Security & Well-being.

**“It’s better to die for an idea
that will live, than to live for an
idea that will die”.**

~Steve Biko

To achieve this, our government will collaborate with Private Public partnerships.

WOMEN'S AGENDA

We wholeheartedly recognise the crucial role women (with an emphasis on rural women) play in shaping the fabric of our nation. We commit ourselves to addressing women's unique needs and aspirations in Zimbabwe, working towards a society that uplifts and empowers every woman. We firmly believe in the principles of equality, justice, and the power of women to drive positive change in our nation. Women's voices will be heard, their concerns addressed, and their potential unleashed.

Rural Women Advancement Program: We recognise rural women's unique needs and challenges. We will implement specific programs and initiatives to address their concerns, including access to education, healthcare, economic opportunities, and infrastructure development. By empowering rural women, we strengthen communities and ensure that no woman is left behind in our journey towards progress.

Women's Economic Empowerment: We are committed to creating a supportive environment for women to thrive economically. Through targeted policies and initiatives, we will remove barriers, provide access to financial resources, and offer entrepreneurship programs and skills training to unleash the full potential of women in business and drive economic growth.

Political Empowerment: We are committed to amplifying women's voices in the political arena. We will actively support and encourage women's participation in decision-making processes, promote their leadership, and work towards achieving 50% gender-balanced representation in all levels of government as set out in the Constitution. Your voice matters, and we are dedicated to ensuring it is heard.

Education and Skills Development: We believe in the power of education to transform lives. We will invest in girls' education, ensuring equal access and quality education opportunities for all. We will provide scholarships, mentorship programs, and vocational training to equip women with the skills and knowledge needed to excel in a rapidly changing world.

Championing Gender Equality: We firmly believe in a society where women have equal opportunities, rights, and representation. We will fight against all forms of discrimination and bias, ensuring that women's voices are heard, and their contributions are recognised in every aspect of our nation's development.

\$250,000, 000
Women's
Empowerment Fund

WOMEN'S AGENDA

Health and Well-being: We understand the importance of women's health and well-being. We will prioritise access to quality healthcare services, including reproductive health, maternal care, and mental health support. We will work tirelessly to eradicate gender-based violence and create safe spaces where women can flourish without fear.

Period Poverty and Menstrual Health: No woman or girl should face barriers or stigma when it comes to managing their menstrual health. We will implement targeted initiatives to provide affordable and sustainable menstrual products, education on menstrual hygiene, and improved access to healthcare services related to menstrual health. By ending period poverty and promoting menstrual health, we empower women and girls to live healthy, dignified lives, unlocking their full potential for a brighter and prosperous future for all.

Ending Gender-Based Violence: We will prioritise the safety and well-being of women and girls. We will strengthen laws and law enforcement to combat gender-based violence, provide safe spaces, and implement comprehensive support systems. We believe in a Zimbabwe where every woman can live free from violence and fear.

Support for Vulnerable Women: We understand the challenges faced by women, particularly single mothers, caregivers, and those living with disabilities. We will provide targeted support for vulnerable women, including widows, single mothers, and women living with disabilities. We will implement social safety nets, addressing childcare assistance, elder care support, and financial aid.

We are dedicated to making our vision a reality. Together, we can create a Zimbabwe where women, including rural women, are empowered, respected, and celebrated.

WOMEN'S EMPOWERMENT

We are dedicated to making our vision a reality. Together, we can create a Zimbabwe where women, including rural women, are empowered, respected, and celebrated. Women comprise 52% of our population, but they still face discrimination that limits their social and economic contributions. Any government disregarding this human capital cannot fully realise the country's economic potential.

Unfortunately, women in Zimbabwe encounter many obstacles in accessing opportunities such as finance, land, and freehold property. Additionally, they are underrepresented in leadership and policy-making positions in both public and private sectors and face legal and cultural barriers.

To address these challenges:

- We will intentionally promote women's rights across all sectors of our society in accordance with the Constitution, the SADC Protocol on Gender and Development, and the Protocol to the African Charter on Human and People's Rights on the Rights of Women in Africa.
- The United Nations' Sustainable Development Goal 5 aims to "Achieve Gender Equality and Empower all Women and Girls".

Our plan for empowering women includes the following initiatives:

- Reforming all policies and laws to ensure they are gender sensitive.
- Incorporating gender equity issues into national and sectoral economic policies and national budget policies.
- Encouraging and incentivising women's participation in all sectors of the economy.
- Advancing women's political representation, including leadership positions in state enterprises (50% as per the Constitution).
- Improving access to financing for women in business.
- Implementing public procurement policies that support women-owned businesses.
- Promoting the development of women's entrepreneurship skills in all provinces.
- Strongly protecting women through the Domestic Violence Act, which aims to combat gender-based violence.
- Pursuing policies that provide equal opportunities and income for women in both public and private sectors.

"Whatever glory belongs to the race for a development unprecedented in history for the given length of time, a full share belongs to the womanhood of the race"- Mary McLeod Bethune





In our pursuit of a sustainable and inclusive future, we acknowledge that our greatest asset lies in the hands of our children. As a nation, we have a profound responsibility to nurture, protect, and empower every child, as they represent the promise of a brighter tomorrow. Our commitment to the well-being and development of our children is not only a moral imperative but a strategic investment in the future prosperity of Zimbabwe.

We recognise that immediate efforts must be taken to protect the girl child and address the inequities that young women confront today.

Challenges include:

- Lack of access to social protection,
- Poor health care
- Lack of accessibility to quality education.
- Mental health.
- Psychosocial support services.
- Sexual abuse and exploitation.
- Child marriages.

GIRL CHILD

The girl child is also compelled to assume adult tasks and is exposed to adulthood, serving as the family's primary carer. Furthermore, although the Marriages Act prohibits marriages for minors under the age of 18, the reality in Zimbabwe is that one in every three girls marries before the age of 18. Child marriage has a devastating impact on the lives of young girls. It disrupts adolescence and frequently leads to early pregnancies with health complications and school dropout, preventing females from attaining their full potential.

Our plan for empowering the girl child includes the following initiatives:

- Establishment of a Gender-based Violence Command Centre.
- Establishing shelters for victims of sexual abuse.
- Removal of social and religious barriers that block the girl child's access to quality education and healthcare.
- Removal of social and religious practices that are complicit to girl child abuse.
- Provide a robust support network in partnership with communities and organisations specialising in safeguarding the girl child.
- Prioritisation of Early Childhood Development.



Youth worldwide have been acknowledged as an important human resource with the potential to contribute significantly to national development and, therefore, must be accorded such recognition and be involved in national development by the government and all other stakeholders. To avoid doubt, a youth is defined as a male or female aged between 15 and 35, per the African Youth Charter.

In Zimbabwe, 51% of our population are youths, and most are unemployed, resulting in increasing emigration numbers as our youths seek opportunities elsewhere. We must stop this brain drain by making it worthwhile for our youths to stay at home, but they must be provided with the necessary political and economic space to pursue their aspirations unhindered.

A new inclusive policy framework must be developed to harness their skills, energy, ambitions, and aspirations. Such a policy framework needs to consider how we can deliberately create an environment in all sectors of our economy which creates broad access to new opportunities and possibilities for our youths.

Our guiding principles include:

Perceiving young people as a resource focuses on long-term solutions, identifying needs and developing policies to let them realise their full potential as citizens and benefit society most from its intellectual capital.

Accessibility: Young men and women of diverse backgrounds must have access to the resources and services needed for their development. We must promote equal access to socio-economic and employment opportunities commensurate with the abilities, potential and needs of the youth where they reside.

Equality and Equity: Equal opportunities and equitable distribution of resources are essential and in line with our constitution. Inclusiveness

All youth development initiatives shall not discriminate against any youth for sex, age, gender, race, disability, or any other form of discrimination as enshrined in the country’s constitution. We must promote gender equity and equality, including working to eliminate all forms of discrimination at all levels.

Inclusiveness: All youth development initiatives shall not discriminate against any youth for sex, age, gender, race, disability, or any other form of discrimination as enshrined in the country’s constitution. We must promote gender equity and equality, including working to eliminate all forms of discrimination at all levels.



KEY OBJECTIVES

Our overall objective is to promote the economic participation of the youth in national development through access to education, skills development, employment creation and entrepreneurship development.

We will therefore develop a comprehensive youth empowerment policy which deals with the following matters:

Education & Skills Development

- Promote diverse skills training and development at the local level.
- Advocate for increased access to school infrastructure, especially in rural areas
- Establish sectoral-based youth incubators and create access for youth.
- Promote scholarships and bursaries for youth to further their education.
- Establish youth exchange programmes.
- Undertake youth leadership training and development in each province.
- Address issues that may be preventing youth from accessing basic education.
- Intensify internships in specific sectors as developmental tools for youth.

The potential and power that young people hold to transform the lives of people and communities worldwide is undeniable, but to do this, young people must be empowered, and their voices must be heard.



Employment Creation

- Facilitate the certification of skills gained outside the formal skills training sector.
- Establish national apprenticeship and internship programmes to prepare youth for employment.
- Advocate for developing a comprehensive and accessible database of labour market information.
- Incentivise private sector companies to employ youths.
- Engage investors to fund youth projects or companies.

Entrepreneurship Development

- Promote entrepreneurial education and skills training at all levels of education.
- A USD \$250m Youth Empowerment Fund for wealth creation.
- Facilitate the transition of informal enterprises into the formal economy.
- Promote the use of ICT for improved productivity, creativity, and innovation in youth enterprises.
- Enhance financial literacy programmes targeting the youth.
- Promote the participation of youth entrepreneurs in national and global business linkage programmes and industrial clusters.
- Establish and support business and technological hub/incubators.
- Advocate for youth preferential procurement both in public and private sectors
- Engage the Private Sector on initiatives and linkages to promote youth enterprise development.
- Facilitate youth access to land for enterprise development.
- Facilitate preferential access to capital for youth-led businesses.
- Engage local leadership to support youth participation in local economic development.

These are the cornerstones of our youth empowerment agenda, which will be applied in all sectors of the economy, the key ones being agriculture, mining, energy, ICT, tourism, industry, trade, infrastructure, sports, arts and creative industry.

An urgent matter we will also attend is the issue of drug abuse by youths. We believe these are symptoms of a dysfunctional society that has failed to provide our youths with meaningful endeavours, and drugs have become an escape mechanism.

Besides rehabilitation, it will therefore be important that we ensure that our youths are gainfully occupied either in education or business or in decent work.

YOUTH EMPOWERMENT



SPECIAL NEEDS

Inclusive Society: Embracing Diversity and Empowering People with Special Needs

We are dedicated to creating an inclusive society that values and empowers people living with disabilities. We recognize the unique challenges they face and are committed to breaking down barriers and promoting equal opportunities for all. Our manifesto highlights the following key areas of focus:

Accessibility and Infrastructure: We go beyond mere compliance with accessibility standards. Our comprehensive approach to accessibility, ensures that all public spaces, infrastructure, and services are not only physically accessible but also designed with a deep understanding of diverse disability needs. We will prioritize the development of accessible infrastructure, including buildings, transportation, and public spaces, to ensure that everyone has equal access and mobility.

Inclusive Education: We are committed to providing quality education and skills development opportunities for people with disabilities. We will promote inclusive education systems that accommodate diverse learning needs, provide assistive technologies and resources, and foster an inclusive and supportive learning environment.

Holistic Empowerment: We recognise the importance of economic empowerment for people with disabilities. We will advocate for equal employment opportunities, promote inclusive workplaces, and support entrepreneurship and self-employment.

Health and Rehabilitation Services: We understand the unique healthcare needs of people with disabilities. We will ensure accessible and quality healthcare services, including rehabilitation and assistive devices. We will also prioritise promoting mental health and emotional well-being, providing necessary support and resources.

SPECIAL NEEDS

Social Inclusion and Participation: We are committed to promoting social inclusion and the active participation of people with disabilities in all aspects of society. We will work towards eliminating stigma, discrimination, and social barriers, fostering a society where everyone is valued and respected. We will promote inclusive recreational activities, cultural events, and sports programs to ensure equal social engagement and participation opportunities.

Advocacy and Representation: We firmly believe in upholding the rights of people with disabilities. We will strengthen legal frameworks, ensuring they align with global standards and conventions. We will advocate for protecting their rights, including access to justice, decision-making processes, and the right to live a life free from discrimination and abuse.

Support and Assistance: We understand the importance of supporting and assisting individuals with disabilities and their families. We will establish comprehensive support systems, including counselling services, caregiver support, and community-based programs. We will also foster partnerships with disability-focused organisations to ensure effective collaboration and resource sharing.

Together, we can break down barriers, promote equal opportunities, and build a nation that embraces diversity, empowers all its citizens, and ensures that no one is left behind.

"Kindness is a language which the blind can see, and the deaf can hear"



LIBERATION VETERANS

The history of Zimbabwe is intertwined with the bravery and sacrifices of our war and liberation veterans. Their unwavering commitment to the struggle for independence paved the way for the sovereign nation we cherish today. As we move forward, it is our duty to honour and support these heroes who have played a pivotal role in shaping our identity. We acknowledge their unique challenges, and our manifesto is founded on a deep understanding of their needs and aspirations. Our commitment is to create a thriving society that ensures the well-being and dignity of our esteemed war and liberation veterans. Veterans (liberation and war) are key in any post-conflict society. How their rehabilitation and reintegration into civilian life is managed has a bearing on how they develop their identity and role in line with the common objective of developing the state.

The rehabilitation and reintegration of veterans has advantages:

- It can prevent a costly and rushed response to new security threats to the country's stability posed by veterans.
- Providing a sense of identity and political inclusion in which their identity is linked to that of the nation and state. When they feel neglected, a sense of entitlement manifests which is the opposite of social cohesion and stability.



Objectives

- In harmony with Article 23 (1) of our Constitution, an Act that duly recognises that our veterans should be categorised in two: those that participated in the liberation struggle (the Chimurenga) and those that fought in post-independent and state-sanctioned military operations (the Mozambican, Angolan, and Democratic Republic of Congo campaigns).
- An inclusive approach which acknowledges the sacrifices of everyone who participated in the war of liberation and state military interventions to manage the problems of entitlement and hierarchies that have become a source of political mobilisations and the distinction between 'genuine' and 'bogus' veterans.
- A national conference with the veterans of the struggle to discuss a sustainable path regarding their welfare and conditions in line with the constitution.
- Set up a properly managed Trust Fund that is funded by proceeds from the key sectors of the economy (e.g. mining).
- To capacitate NSSA to ensure beneficiaries receive basic and monthly payments that retain value.
- Access to Health Services and Funeral Cover.
- An audit of Trust Assets and shareholding in ZIPRA and ZANLA properties, which were appropriated by the state and rogue individuals, should be returned to their rightful beneficiaries.
- Documented registers for those who participated in the Chimurenga and post-independent and state-sanctioned military operations.
- An inclusive approach which acknowledges the sacrifices of everyone who participated in the war of liberation and state military interventions to manage the problems of entitlement and hierarchies that have become a source of politics.
- Setting up rehabilitation centres to manage those that sustained disability and severe psychological and neuropsychological issues.

Areas of focus

- Reintegration
- Economic reintegration.
- Social reintegration.
- Healthcare reintegration.
- Female veterans' integration

Actors

- Liberation struggle veterans
- Ex-political prisoners
- Non-combat cadres
- War collaborators
- Public sector.
- Veteran's associations.
- Skills-based organisations.



PENSION REFORM

It is of utmost importance for a society to show deep respect and care for those who have dedicated their lives to contributing to its socio-economic development. Sadly, our pensioners have not received the recognition and support they truly deserve, particularly amidst hyperinflation and the unfortunate mismanagement and corruption of pension fund resources

We firmly believe every pensioner deserves to live their golden years in comfort and dignity. Moreover, a well-managed pension fund industry can provide much-needed investment capital for our economy, which is crucial for our continued growth and success. As a new government, we are committed to prioritising the following actions:

- We should institute a forensic audit into NSSA and associated pension funds.
- Stop the abuse of NSSA funds by politicians.
- All politicians and bureaucrats must pay back unduly benefited assets, including interest generated from these assets.
- Implementing reforms that will ensure the effective and transparent management of public and private pension funds, emphasising accountability and professionalism.
- Ensuring that the financial interests of pensioners are protected, including providing preferential treatment for access to finance, healthcare, food security, and decent housing.
- Addressing the devastating effects of hyperinflation on national pensions and restoring their value for all pensioners.
- Encouraging and promoting innovative ways to increase the pension savings pool will benefit pensioners and bolster our overall economy.
- We are confident that these actions will create a brighter and more secure future for our valued pensioners while contributing to our society's continued growth and success.



SOCIAL DEVELOPMENT PART VII

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HEALTH POLICY



HEALTH POLICY

Health Policy: A Healthy Zimbabwe for All

Ensuring Accessible, Quality Healthcare for Every Zimbabwean

Our nation's health is the foundation of our prosperity, and a thriving Zimbabwe begins with a robust and inclusive healthcare system. The current state of our healthcare system presents significant challenges, including limited access to medical facilities, shortages of essential medicines and equipment, and a strain on healthcare professionals. As we envision a Zimbabwe for us all, it is imperative that we address these pressing issues and create a comprehensive health policy that caters to the needs of every citizen.

1. Universal Healthcare Coverage

Our commitment is to provide universal healthcare coverage, ensuring that every Zimbabwean has access to essential medical services without financial burden. We will strive to eliminate disparities in healthcare access across urban and rural areas, making quality healthcare available to every corner of the nation.

2. Supporting Healthcare Professionals

Our healthcare professionals are the backbone of our system, and their well-being is paramount to our success. We will address the challenges they face, aligning remuneration to international standards, improved working conditions, and continuous professional development opportunities. By uplifting our healthcare workforce, we ensure that they can provide the best care possible to all Zimbabweans.

3. Prioritizing Preventive Healthcare

Prevention is better than cure. We will emphasize preventive healthcare measures, including vaccination campaigns, health education programs, and regular health check-ups. By focusing on prevention, we aim to reduce the incidence of diseases and promote healthier lifestyles across the nation.

4. Combatting Communicable Diseases

In the face of the global health challenges, we will establish robust strategies to combat communicable diseases like HIV/AIDS, malaria, and tuberculosis. Access to life-saving medication and comprehensive care will be at the forefront of our efforts to tackle these health threats head-on.

5. Mental Health and Well-being

Mental health is a critical aspect of overall well-being. We will prioritize mental health services, providing accessible and stigma-free support to those in need. By fostering a culture of understanding and compassion, we will work towards eradicating the taboos surrounding mental health issues.

6. Local Health Solutions

Every community has unique healthcare needs. We will empower local health initiatives, involving communities in decision-making processes, and tailoring healthcare solutions to suit their specific requirements. This approach ensures that healthcare is responsive to the diverse needs of our people.

7. Research and Innovation

Investing in research and innovation will be a key pillar of our healthcare policy. We will encourage local research and collaborate with international partners to find sustainable and cutting-edge solutions to our health challenges.

HEALTH POLICY

8. Strengthening Healthcare Infrastructure

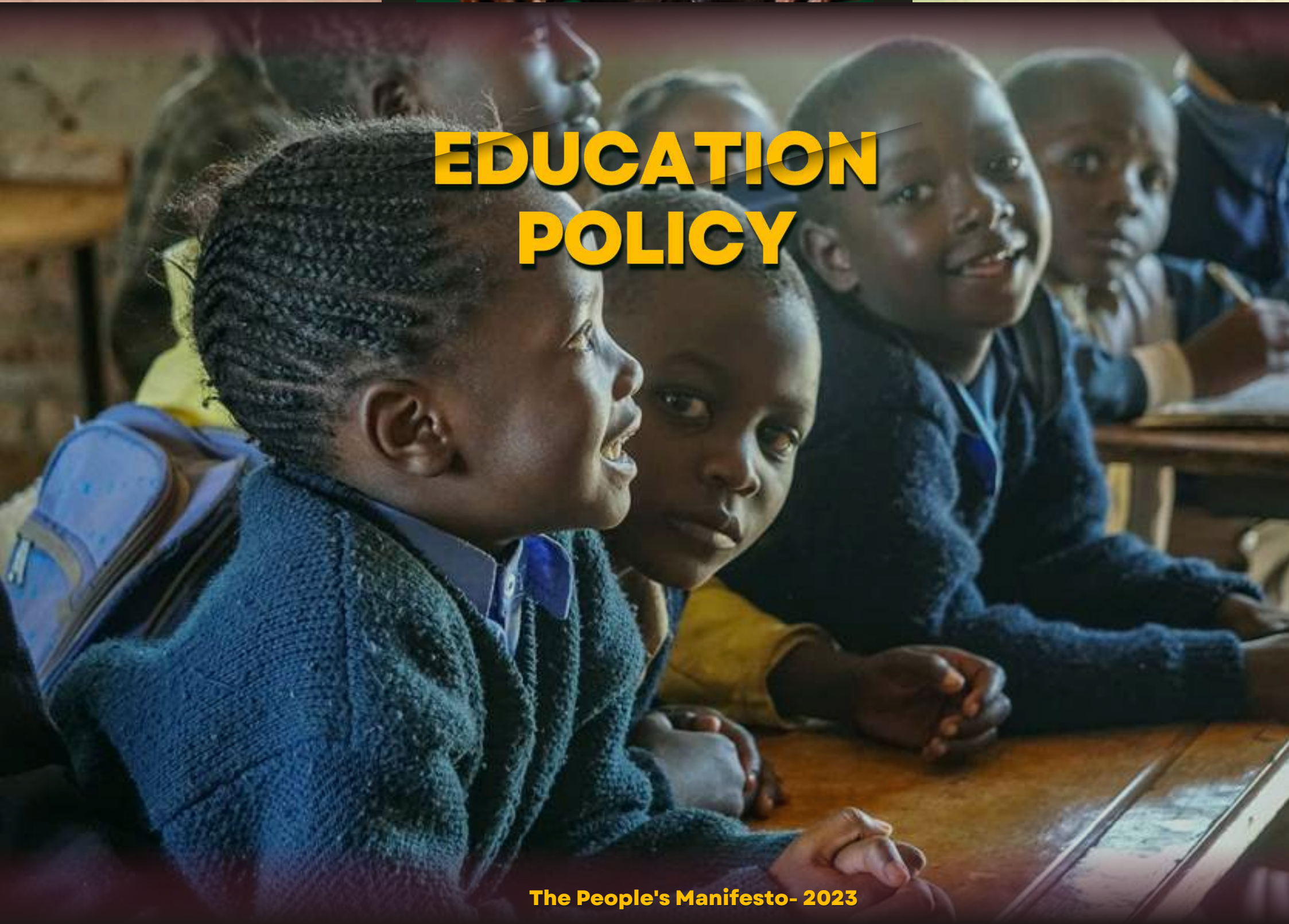
A strong healthcare system relies on robust infrastructure. We will invest significantly in the refurbishment and construction of healthcare facilities, equipping them with modern technology and medical supplies. This will bolster the capacity of our hospitals and clinics to deliver efficient and timely healthcare services.

To achieve strong economic growth and development, the presence of essential infrastructure such as electricity, gas, ICT, transportation, water supply, sanitation, and sewerage is crucial. These essential elements will provide a foundation for a thriving community and economy.

Our key principles are that:

- Infrastructure development is a primary employment creation tool, and we will avoid monopolising projects (patronage).
- We will ensure project tendering is fair, competitive, and transparent to avoid opaque deals, nepotism, and corruption.
- The funding of infrastructure will require innovation and multiple sources of funding, which will include concessional borrowing from IFIs, and development partners, Public-Private-Partnerships (PPP), Build Operate and Transfers (BOT), Build Own Operate Transfer (BOOT), private equity and venture capital.
- Restructuring and capacitating the IDBZ.
- Local government, where city and rural councils will play a central role in urban. and rural infrastructure development and maintenance.

In shaping a Zimbabwe for us all, we recognize that a healthy nation is a prosperous nation. Our health policy will be driven by compassion, innovation, and a commitment to leaving no one behind. Together, we will build a healthcare system that embodies the spirit of unity, equality, and collective progress, ensuring that every Zimbabwean has the opportunity to lead a healthy and fulfilling life.



EDUCATION POLICY

EDUCATION POLICY

Education in Zimbabwe stands as a cornerstone of our nation's progress, bearing witness to the value we place on knowledge and its transformative power. In the early years of independence, commendable strides were made to broaden educational access, but challenges persist. The loss of skilled and talented individuals has hindered our education system's advancement, leading to a decline in its once sterling quality. However, we view this as an opportunity for renewal, as we vow to reignite the flame of excellence and restore our education system to its rightful place at the forefront of development and national pride.

Our mission as a new government will be to bring about significant reforms to the institutional arrangements of the sector. Our vision will be to achieve efficiency, cost-effectiveness, modernisation, and relevance while ensuring broad access and affordability for all. We will be committed to upholding high-quality standards to equip citizens for the information age.

The key to achieving this will be investment in:

- Infrastructure development and rehabilitation of schools, colleges, universities, training, and vocational institutions.
- Curricula upgrades and modernisation.
- The support and development of new delivery and teaching skills and capacity building.
- Pre-School
- Every child born in Zimbabwean is entitled to access to quality education from the first day.

To achieve this, we will:

- Provide free preschool education to all children born in Zimbabwe.
- Ensure high-quality educational standards at the preschool level.
- Provide decent transportation and feeding schemes.
- Insist on high standards of registration of all preschool providers.
- Insist on an early introduction to ICT skills.

Primary Education

It is crucial to recognise that primary education plays a vital role in shaping individuals' character and unlocking their potential for success.

To achieve this, we will:

- Provide free primary schooling for all citizens.
- Include coverage of science, information technology in the curriculum.
- Include the study of culture and local languages.
- Establish feeding school schemes.

Secondary Education

Providing diverse career options and promoting inclusion in secondary education is paramount. This can be accomplished by offering a broader selection of high school subjects, allowing for the early recognition of skills and talents, and expanding the pool of potential career paths.

Our policies will include:

- Enhancing teaching at the secondary school level by incentivising teachers to continuously learn and upgrade their skills while also upholding the principle of decent work.
- Strengthening management capacities and arrangements at the school level with intense supervision and maintenance of high learning and teaching standards.
- Investment in upgrading infrastructure, facilities, and equipment, including universal, affordable access to the Internet.
- Establishing centres for specialised vocational and technical education in every district that will cater for diverse skills and opportunities for wealth creation and skills retention.

Tertiary Education

We are committed to ensuring that every deserving child can pursue tertiary education. Providing ample funding options for all eligible students is imperative to achieve this goal. Our policies will include:

- Upgrading all tertiary institutions' infrastructure, facilities, equipment, and teaching capacities.
- Establishing a tertiary education fund.
- Support and assist tertiary institutions to be well-funded and capacitated to deliver high levels of education.

Training

In 2018, a National Critical Skills Audit was conducted to evaluate the country's shortage and excess of skills. The audit confirmed that there are significant gaps between the supply and demand of skills in key sectors. There is a 68% deficit in producing qualified specialists and technicians, particularly in the fields of Natural & Applied Sciences, Engineering & Technology, Medical & Health Sciences, and Agriculture.

- Our policies will therefore seek to close this skills gap through:
- Upgrade and increase technical colleges within each district.
- Strengthen the national apprenticeship programme.
- Ensure that skills training and development meet the needs of industry, commerce, and the public sector.
- Promote innovation, science, and technology development.
- Strengthen and incentivise educational research, innovation, and development.
- Improve technical educational infrastructures focusing on mining, agriculture, entrepreneurship and the digital or knowledge economy.
- Promote and incentivise high investment levels in technological research and development targeted at critical sectors of the economy.

STUDENT EDUCATION GRANTS

Zimbabwe prides itself as a country with one of the highest literacy rates. Under President Saviour Kasukuwere's government, the country shall strive to become an important educational hub. In this regard, we commit to:

- Establish a national fund covering equitable student bursaries/loan access.
- The repayment of student loans linked to a student's salary upon working.
- The recommencement of a properly audited Presidential Scholarship that targets previously disadvantaged students.
- Access to affordable and quality student accommodation.
- In line with the 4IR, provide laptops for postgraduate students and tablets for undergraduates with free monthly data packs.
- Provide post-graduate bursaries and support for innovative research.
- Fund post-doctoral research fellows.
- Increase funding in the Innovation hubs and Industrial parks at the National University of Science and Technology, Midlands State University, University of Zimbabwe, Harare Institute of Technology (HIT), Zimbabwe Defence University and the Chinhoyi University of Technology.

Education, particularly higher education, will take Africa into the mainstream of globalisation~ John Kufuor



HOUSING POLICY

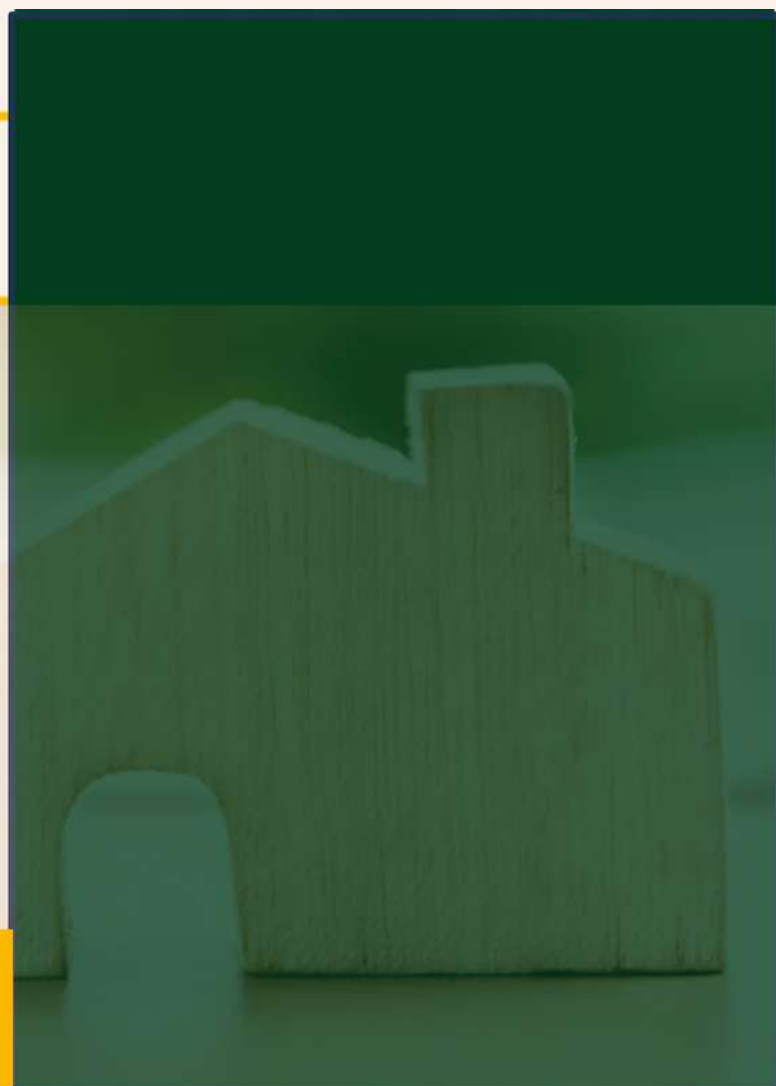




HOUSING POLICY

Zimbabwe has an urbanisation rate of 2.3084% pa (World Bank) due to increased rural-to-urban migration, poor policy formulation, and corruption. As a result, the housing backlog is estimated to be over 1.5 million people on the government's national housing waiting list. We believe everyone has the right to a decent, secure home; however, most people in urban areas need access to a good home for many reasons. Providing adequate and decent accommodation is a fundamental human right.

- Zimbabwe has a monumental task in addressing its national housing commitments, exacerbated by inadequate social amenities infrastructure to cater to the deficit, including rehabilitation and upgrading existing services.
- Rural to Urban Migration and unemployment are leading factors contributing to urban poverty, homelessness, sprouting informal settlements in locations unsuitable for living and creating slums, overdevelopment in residential areas and sub-standard unaffordable temporary dwellings. The latter is the direct result that marginalises and creates the societal distinction of the "have and the have-nots" – a gross miscarriage of justice.



HOUSING POLICY

- High levels of patronage and corruption have resulted in many Zimbabweans being duped of their savings. The rise of the land barons who have corruptly acquired urban land and sold it at exorbitant prices.
- Corruption has also led to poor urban planning leading to settlements in sensitive ecological zones (e.g., wetlands) and pollution of the river systems. Poor planning also means that bulk infrastructure such as roads, water and sewerage are not easy to provide, leading to urban sprawl and squalor.

Our success as a nation is possible, and we will ensure that:

There is benefit across the board by ensuring the natural resources are leveraged economically with our pledge to ensure that investment and development are spread evenly across the country.

Each region/province will be empowered to have an economic development blueprint, including a housing development and financing policy to ensure building housing with public funding is an effective way to ensure everyone has suitable housing. These projects must meet financial, social, technical, and environmental standards. Housing construction is the most significant part of the construction industry, including public, private, infrastructure, and industrial and commercial properties.

Public projects are a crucial source of employment provided by the government. It's essential to address the connection between housing and the environment, as both sectors benefit from each other and cannot be addressed separately.

Our ambition is for resilient, sustainable housing, which promotes:

- Environmentally robust construction through
- Using materials with a low carbon footprint and adopting modern construction methods.
- Building off-grid and encouraging the use of renewable sources of energy,
- Enforcing stringent planning measures to curb construction in areas that are unsuitable or impact the environment – wetlands.
- The ability to contribute to the economy through employment, thus addressing societal challenges and the environmental impact.
- Enables us to embrace building to create a better future for both the users and inhabitants of the facilities.

Reform, Revive & Rebuild

Our agenda will therefore address constraints which are roadblocks impacting the construction of ICT, electricity, roads, water, and sewer.

Reforming the institutions and departments to:

- Eradicating corrupt practices adopted by officials in public office in conjunction with unscrupulous 'Land Barons' to disenfranchise citizens.
- Restoring the institutions' confidence, integrity, and image by improving service delivery and transparency.
- Implementing a robust Land Use Policy by separating land uses and bureaucratic procedures in town and rural planning for efficiency.
- Embracing innovation and flexibility in land delivery and management – multi-storey apartments with lower land area footprint and promoting a renewable energy source for household needs, recycling and reusing.
- Reviewing and reforming, Urban & Rural Planning to enable the adoption of effective Town Planning, Building Regulations, and minimum build standards.
- Reforming the Housing Policy to encourage private/ commercial homebuilders to construct low-income homes that meet the requirements of public authorities.
- Ensuring that access to land and title is reformed to be collateralised for mortgages.

The Work Ahead

Most of us are familiar with the impact of the housing crisis. It affects young families who have to live with their parents, people who rent sub-standard housing, and those who build in areas with restrictions.

We will set out to ensure:

- The provision or right to accommodation by reviewing and addressing outdated policies such as the town and rural planning policies and building standards.
- Through local government devolution, address the demand for services and establish an executable and viable solution to meet the prevailing and future circumstances to ensure a resilient and robust intervention that is area specific..
- A new mandate is established for Local Government to adopt region-specific policies when planning rural communities and their access to services by providing solutions, strategies, laws, policies, and programmes.
- To act on every front by reviewing
- The affordability of building your own house and tenure that can be collateralised where there is access and policies for banks to provide mortgages to prospective homeowners.



SPORTS, ARTS & CULTURE

The People's Manifesto- 2023

SPORTS

Sports and recreation provide individuals and communities with opportunities to improve their income, physical and mental well-being, development of confidence and social skills, social inclusion, community development and diversion from anti-social behaviour. Therefore, Sports and recreation are a critical part of any inclusive socio-economic development that respects citizens' rights to pursue their ambition in any field they choose.

Unfortunately, participation in sports and recreation in the country has been declining due to weak economic activity and, more recently, the impact of the COVID-19 pandemic. The country has also underinvested in sporting and recreational facilities; some have deteriorated due to a lack of maintenance. We will seek to turn this situation around by investing in sporting and public utilities in urban and rural areas. Local government will have a central role to play, especially in rehabilitating public infrastructures.

We will increase investment and participation in sport and recreation by our citizens as follows:

- Reform the institutional arrangements around managing sporting activities, including building new skills and capacities where required.
- Rehabilitate and develop new sporting and recreational facilities in urban and rural sectors.
- Invest in each province's world-standard national sporting arena that meets global standards.
- Promote the hosting of regional and global sporting events.
- Establish a comprehensive sports development policy starting at the school level.
- Incentivise the private sector to sponsor and develop facilities through partnerships.

ARTS AND CULTURE

In the heart of Zimbabwe lies an indomitable spirit, woven into the fabric of our nation's history and identity – our rich and vibrant arts and culture. From the mesmerizing beats of the mbira to the captivating rhythms of traditional dance, our artistic heritage has traversed generations, telling tales of resilience, unity, and creativity. As we stand on the cusp of a new era, we recognize the invaluable role that arts and culture play in shaping our national narrative and forging a collective identity.

We will promote this creative industry through:

- **Nurturing Creative Talents:** Empowering local artists across various disciplines by providing them with platforms, resources, and recognition to showcase their work and talent.
- **Preserving Cultural Heritage:** Emphasizing the importance of preserving and celebrating our cultural heritage as a bridge that connects generations and unifies diverse communities.
- **Investing in the Youth:** Implementing initiatives to empower young artists, nurturing their creativity and providing opportunities for them to tell their stories with pride.
- **Collaborating with Stakeholders:** Fostering partnerships with arts institutions, corporations, and international organizations to revitalize cultural centers, museums, and galleries, creating beacons of inspiration and knowledge.
- **Support Systems:** Establishing robust support systems, such as grants, scholarships, and training programs, to nurture emerging artists and facilitate their growth.
- **Celebration of Diversity:** Embracing the diverse cultural expressions within Zimbabwe, promoting inclusivity and acknowledging the richness of our nation's traditions.
- **Creative Diplomacy:** Utilizing arts and culture as a powerful tool in international diplomacy, projecting Zimbabwe's creative brilliance on the global stage.
- **Societal Involvement:** Encouraging individuals from all walks of life to participate in and appreciate the arts, fostering a society that values creativity and artistic expression.
- **A United Zimbabwe:** Uniting the nation through the arts, celebrating our shared heritage and using creative expression to transcend barriers and create a Zimbabwe for us all.



THE PLEDGE



I, Saviour Kasukuwere, pledge to you on being elected by the voter as President, to pay immediate attention to the following:

Political

- Releasing all political prisoners.
- Halting proceedings on the PVO and Patriotic Act Bills.
- Reforming ZACC and fighting corruption.
- Expediting the reforming of state enterprise and government institutions

Economic

- Immediate currency stabilisation and fight against inflation.
- Convening a social contract convention with all relevant stakeholders
- Reducing fuel levies.
- Issuing of title deeds to all landowners, including communal land.
- Upgrading all social, public and business infrastructures.
- Establishing the Rural Transformation Investment Fund.
- Tax Reforms

Social

- Convening a national forum for National Healing – Gukurahundi.
- Dealing decisively with youth drug issues and drug barons.
- Providing free primary school education.



Let us stand firm, hand in hand, as we build a nation that leaves no one behind, a nation where every Zimbabwean can flourish and thrive. Together, we forge a brighter future, united in purpose and driven by the spirit of Ubuntu, for a Zimbabwe that truly belongs to us all."

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President Saviour Kasukuwere